

Barton Fields Trust

Equity Policy Statement



'Barton Fields Trust is charity that works to improve the conditions for the inhabitants in the vicinity of East Bristol by the provision and maintenance of a playing field having regard to existing use.'

Barton Fields Trust recognises the importance of affording equity, equal opportunity and fair treatment to all who use the fields for sport and recreation.

The Trust aims to ensure that all people, irrespective of their age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation, have a genuine equal opportunity to participate in the enjoyment of 'Barton Fields' through recreation and sport.

It is the aim of the Trust, with its relationships with all users of the field, its contractors and in its provision of services, not to disadvantage any individual or group by imposing any conditions which cannot be justified.

Direct or indirect discrimination is defined as treating a person or people less favourably than others. The Trust will not act in such a way and will not tolerate any action, whether intentional or not, that colludes with this action. All forms of bullying or harassment are totally unacceptable and will not be tolerated.

All reasonable adjustments are and will be made to overcome physical and non-physical barriers that may disadvantage disabled people from enjoying the field.

Responsibility

The Trust expects all those acting on behalf of the organisation to adhere to this policy.

In pursuance of this policy the Trust reserves the right to take action against any of its members, contractors or field users who practice any form of discrimination on the grounds of age, gender, ability, race, religion, ethnic origin, creed, colour, nationality, social status or sexual orientation.

All complaints of discrimination will be dealt with seriously and promptly. The 'Equity Policy' will be monitored and reviewed annually.

Adopted 13th December 2010